



## SIMBAZ GROUP LIMITED

[www.simbazgroup.com](http://www.simbazgroup.com)

### Position/ Job Title: Health and Safety Officer

We are looking for a dedicated and detail-oriented Health and Safety Officer to join our team. In this role, you will be responsible for ensuring that health and safety standards are maintained across our operations, promoting a safe working environment for all employees. If you are passionate about safety and have a strong understanding of regulations, we'd love to have you on board!

#### **Key Responsibilities:**

- Monitor and enforce compliance with health and safety legislation and company policies.
- Conduct regular site inspections to identify potential hazards and recommend corrective actions.
- Develop, implement, and maintain safety procedures, protocols, and risk assessments.
- Deliver safety training and induction programs to staff and contractors.
- Liaise with regulatory bodies, contractors, and suppliers on health and safety matters.
- Promote a culture of safety awareness within the organization, advising and supporting staff on safety matters.
- Ensure the proper handling and storage of hazardous materials, complying with safety standards.

#### **Key Requirements:**

- Education: NEBOSH or equivalent health and safety qualification (required).
- Excellent communication, training, and presentation skills.
- Ability to conduct risk assessments and audits.
- Strong attention to detail and problem-solving skills.
- Ability to work independently and handle multiple tasks effectively.
- Experience with safety management systems and software (preferred).